

Comundo places and accompanies co-workers on assignments in Africa and Latin America and is the leading Swiss organisation for personnel development cooperation. The cooperation with local partner organisations contributes to the sustainable improvement of the living conditions of children, young people and older people. We offer you the chance to share your knowledge and set a unique milestone in your biography!

Teacher (m/f/d)

Country, Place:	Namibia, Nkurenkuru
Partner Organisation:	Directorate of Education, Arts and Culture (DoEAC) Kavango- West
Duration:	2 – 3 years
Start of assignment:	upon agreement

The Namibian “Ministry of Education, Arts and Culture” (MoEAC) is a longstanding partner organisation of Comundo in Namibia. It is committed to deliver an equitable, quality and inclusive education for all children and adolescents. With its Directorates of Education Arts and Culture (DoEAC), it is represented in all 14 regions of the country. Especially in the north of Namibia, schools need more specific knowledge and facilities to provide adequate education for all. That is why, the **Directorate of Education Arts and Culture** in the **Kavango-West** region aims to improve the inclusive education as it is set in the Sector Policy on Inclusive Education of Namibia.

Your activities / tasks

As a co-worker of Comundo you contribute to the country programme of Comundo in Namibia, which supports the MoEAC and its DoEAC in the implementation of the Inclusive Education Policy. Therefore, you advice and support the regional DoEAC to build the knowledge of teachers and principals for the needs of children with disabilities and learning difficulties. You provide training in the management of heterogeneity in the classroom with a focus on differentiation methods and learner-centered activities.

- Capacitate teachers, advisory teachers, officers, inspectors, principals on inclusive education practices
- Support in setting up tutoring groups for learning support
- Support and organize the realisation of visual, hearing and other medical screenings
- Design continuous professional development programmes on inclusive education
- Co-create a mechanism for monitoring the implementation of inclusive education practices and thus the Inclusive Education Policy
- Support Basic-Pre-Vocational Subjects and Training in schools

Your profile

- Knowledge and experience in inclusive education (degree or working experience)
- Experience in classroom management
- Training of trainers’ skills or experience in adult education
- Having a good command of written and spoken English
- Monitoring and evaluation knowhow
- Experience in leadership
- High ability to adapt to new situations

General requirements

- Completed vocational or tertiary education
- At least 2 years of professional experience
- Resident in Switzerland or Germany
- Very good knowledge of the national language of the country of assignment
- Intercultural competencies and the ability to act in diverse contexts
- Good physical and mental health
- Basic knowledge in project management, institutional development and adult education welcome
- Ability to work independently and in a team
- High social skills and intercultural sensitivity
- You are motivated to live a simple lifestyle
- You are prepared to contribute to public relations and fundraising

We offer

- An exciting working environment with an ample space for initiative, participation and intercultural contacts
- An adequate preparation
- Introduction to the situation of the country of assignment and local support
- Living and insurance costs during your assignment
- Travelling costs in both directions
- Initial financial aid after your return

Application Procedure

Before submitting a written application, we recommend that you contact Comundo and attend an information event in your region. This will provide you with more detailed information about the application procedure, the working conditions, the working culture and benefits. You will find the respective dates as well as more information on our website: www.comundo.org

Contact

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