

Comundo places and accompanies co-workers on assignments in Africa and Latin America and is the leading Swiss organisation for personnel development cooperation. The cooperation with local partner organisations contributes to the sustainable improvement of the living conditions of children, youth and older people. We offer you the chance to share your knowledge and experience and at the same time set a unique milestone in your biography!

Expert in vocational training and curriculum development

Country, Place:	Lusaka, Zambia
Partner Organisation:	TEVETA and Vocational Training Institutions (VTIs)
Duration:	2 years
Start of assignment:	according to agreement

The Government of Zambia is committed to promoting Technical Education, Vocational and Entrepreneurship Training (TEVET), serving as a path for young people finding sustainable employment. However, the implementation of TEVET is faced with difficulties. Challenges include a lack of infrastructure at Vocational Training Institutions (VTIs), the linkage of training to labour market needs, the strong theoretical orientation of training and gender imbalances, among others. On top, the country – with an electricity source predominantly laying on hydropower – faces more regular droughts creating prolonged electricity shortages, what also affects a smooth running of training courses and education in general. On the other hand, there is high potential to diversify energy and with that employment in sectors such as solar energy. Within this context, Comundo – in collaboration with the responsible authority TEVETA and multiple partners – implements the project “Energy Skills 4 Youth (ES4Y): Competency-based vocational skills development in the (solar) energy sector to improve the livelihoods of disadvantaged youth”.

Your activities/tasks

As a Comundo Co-Worker, you will be part of Comundo’s country programme in Zambia, that focuses on basic- and vocational education with the overall goal of contributing to inclusive quality education (SDG 4). As part of the ES4Y team, you will particularly contribute to strengthening the TEVET system with a focus on competency-based training for (solar) electricity / energy for high-quality and inclusive TEVET for young people, at the same time contributing to reliable and clean energy. Based in Lusaka, you will collaborate with the Project Manager ES4Y, national and international advisors as well as further key stakeholders, including government bodies, vocational training institutions (VTIs), energy-sector partners. Thereby, you will be directly attached to one of the VTIs – also providing remote and on-site (through visits) support to other VTIs as part of the ES4Y programme.

Among others you will

- Facilitate the implementation of a competency-based education and training (CBET curriculum for solar energy)
- Contribute to the development and review of teaching and learning materials
- Support the introduction of workplace-based learning approaches and linkages with industry
- Monitor and accompany the implementation of the curriculum implementation

- Strengthen partnerships with relevant ministries, TEVETA, vocational training institutions, private sector actors in the energy field, as well as youth and community-led organisations.
- Identify capacity development needs of partner institutions through participatory methods and provide training and technical guidance

Your profile

- Solid qualification in Education / Pedagogics / TEVET, or related fields.
- Professional experience within the education sector, ideally with a focus on TEVET.
- Demonstrated knowledge on competency-based education, learner-centered methods, etc.
- Knowledge in the field of renewable energy is not required, but a strong advantage.
- Substantial computer literacy and very good command of the English language.
- Adaptability and flexibility, collaboration and networking skills.
- Willingness to travel within and beyond Lusaka (i.e. to the Copperbelt and Central Provinces).

General requirements

- Completed vocational or tertiary education
- At least 5 years of professional experience
- Between 25 and 60 years old
- Resident in Switzerland, Swiss citizenship or EU
- Intercultural competencies and the ability to act in diverse contexts
- Good physical and mental health
- Ability to work independently and in a team
- High social skills and intercultural sensitivity
- You are motivated to live a simple lifestyle
- You are prepared to contribute to public relations and fundraising

We offer

- An exciting working environment with space for initiative, participation and intercultural contacts
- An adequate preparation
- Introduction to the situation of the country of assignment and local support
- Living and insurance costs during your assignment
- Travelling costs in both directions
- Initial financial aid after your return

Application Procedure

Before submitting a written application, we recommend that you contact Comundo and attend an information event in your region. This will provide you with more detailed information about the application procedure, the working conditions, the working culture and benefits. You will find the respective dates as well as more information on our website: <http://www.comundo.org>

Contact

Deutschschweiz
einsatz@comundo.org
Tel. +41 (0)58 854 11 86

Suisse romande
fribourg@comundo.org
Tél. +41 (0)58 854 12 44

Svizzera italiana
bellinzona@comundo.org
Tel. +41 (0)58 854 12 14