

**Comundo is Switzerland's leading organization for personnel development cooperation, placing and supporting professionals on assignments in Africa and Latin America. Working with local partners, we help improve the living conditions of children, youth, and older people. Join us to share your expertise and make a lasting impact—both in the communities you support and in your own personal and professional growth! Comundo Technical Advisors receive a modest salary and choose to live simply, embracing the values of solidarity and partnership that guide our work.**

## TVET and Dual Education Specialist

<b>Country, Place:</b>	Nyahururu, Kenya
<b>Partner Organisation:</b>	<b>St. Martin CSA</b>
<b>Duration:</b>	3 years
<b>Start of assignment:</b>	as soon as possible

Youth unemployment remains a major global challenge, driven by rapid population growth and rising inequality—especially in Africa. Technical and Vocational Education and Training (TVET) is widely recognised as a key solution, helping to close the skills gap and equip young people with the practical competencies for employment and economic independence.

In response, St. Martin, in partnership with the Laikipia County Government, is promoting inclusive and equitable TVET to empower youth. This collaboration aims to develop self-reliant, socially responsible young people who value and respect cultural diversity. St. Martin supports vocational training colleges (VTCs) across Laikipia by strengthening their institutional capacity to produce innovative, job-ready graduates - ensuring learners gain the skills and expertise needed for successful integration into the workforce and meaningful participation in society.

### Your activities / tasks

As a Comundo Technical Advisor, you will play a key role in improving the quality and relevance of TVET in Laikipia County. Your focus will be on adapting the Dual-VET model to the local context and strengthening Vocational Training Centres (VTCs) in delivering Competency-Based Education and Training (CBET) while promoting the development of transversal (soft) skills.

Working closely with St. Martin and the Laikipia County Government, you will help contextualize and implement the Dual-VET approach in selected VTCs. Your support will include establishing industry liaison and career guidance offices, as well as fostering Public-Private Partnerships to align training with labour market needs. You will also build the capacity of VTC trainers in CBET delivery and integration of soft skills such as communication, teamwork, adaptability, and critical thinking.

### Your key responsibilities will include:

- Conduct comprehensive needs assessments to identify youth skills gaps, market trends and TVET challenges.
- Refine and pilot the adapted dual-VET model and in selected VTCs.
- Strengthen links between VTCs and local industries to improve training relevance & job placement.
- Develop a framework for continuous professional development of VTC staff.
- Support youth employability through career readiness and employment linkage initiatives.
- Design and deliver training to enhance instructors competencies in CBET methodologies, transversal skills and dual education, along ongoing mentorship and support.

### Your profile

- A solid education background in TVET, education management or a technical field.
- Minimum of 5 years professional experience in TVET and dual education.

- Proven experience in dual education, education management and private sector collaboration.
- Hands-on experience in developing administrative systems and managing data.
- Additional experience in OD, project management and communication are an asset.

### **General requirements**

- Completed vocational or tertiary education
- Strong English proficiency (spoken and written)
- Good physical and mental health
- Ability to work independently and as part of a team
- High social skills and intercultural sensitivity
- Willingness to embrace a simple lifestyle in a remote area

### **We offer**

- A dynamic work environment with room for initiative, participation, and intercultural exchange.
- Thorough preparation and ongoing support throughout your assignment
- In-depth orientation on the local context
- Coverage of living expenses and insurance during your stay
- Round-trip travel costs
- Initial financial support upon return

### **Application Process**

Before submitting a written application, we highly recommend contacting Comundo and attending an information session in your region. These sessions provide detailed insights into, the application process, working conditions and culture, the benefits of working with Comundo.

Find upcoming event dates and additional details on our website: [www.comundo.org](http://www.comundo.org)

### **Contact**

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