

Comundo is Switzerland's leading organization for personnel development cooperation, placing and supporting professionals on assignments in Africa and Latin America. Working with local partners, we help improve the living conditions of children, youth, and older people. Join us to share your expertise and make a lasting impact—both in the communities you support and in your own personal and professional growth! Comundo Technical Advisors receive a modest salary and choose to live simply, embracing the values of solidarity and partnership that guide our work.

TVET and Dual Education Specialist

Country, Place: Kenya, Malindi, Kilifi County
Partner Organisation: County Government of Kilifi, Department of Education, Muyeye College
Duration: 3 years
Start of assignment: as soon as possible

The Kilifi County Government is committed to advancing Technical and Vocational Education and Training (TVET) to equip learners with market-relevant skills and enhance their global competitiveness. With the devolution of TVET, counties now manage and finance most Vocational Training Centres (VTCs). Kilifi County with a population of 1.5 million and covering 12,000 km², operates 42 VTCs - many in need of significant upgrading and modernization.

A flagship institutions, Muyeye Vocational Training College in Malindi (www.muyeyevtc.ac.ke), was established in 2010 and is the largest county-run VTC, currently serving over 800 students. The college plays a transformative role in equipping youth with demand-driven skills for employment and in breaking the cycle of poverty. In 2024, Muyeye was designated as a Centre for Vocational Expertise in plumbing, a major step in advancing specialized technical training in the region.

Your role and responsibilities

As a Comundo Technical Advisor, you will play a key role in advancing Comundo's country program in Kenya by supporting TVET development in Kilifi County, with a strong focus on Muyeye College. Your efforts will help ensure that vulnerable children and youth gain access to inclusive, high-quality vocational training that improves their professional and social prospects.

Based at Muyeye College, your key responsibilities will include:

- Strengthen the college's management and administration systems.
- Enhance the plumbing program and other training courses to better meet industry needs.
- Support the college's transformation into a Centre of Expertise for plumbing.
- Promote dual training models that combine classroom learning with hands-on industry experience.
- Build staff capacity for effective and efficient college management.
- Advise the Kilifi County TVET Department and, where possible, other vocational institutions.
- Facilitate partnerships with local private sector actors to boost training relevance and employment prospects.
- Introduce elements of career planning and labor market integration for students
- Provide management support and mentorship to other VTCs within the county

Your profile

- Solid background in TVET, education management or business administration.
- Proven experience in the plumbing industry or in managing vocational colleges or other educational facilities (an added advantage)
- Experience as a teacher or trainer of trainers/trainers
- Hands-on experience in developing administrative systems and managing data.
- Proficient in computer applications and excellent command of English

General requirements

- Completed vocational or tertiary education
- Minimum of 5 years of professional experience
- Resident in Switzerland
- Strong intercultural competencies and the ability to adapt to diverse contexts.
- Good physical and mental health.
- Ability to work independently and as part of a team.
- Willingness to embrace a simple lifestyle.
- Readiness to contribute to public relations and fundraising effort

We offer

- A dynamic work environment with room for initiative, participation, and intercultural exchange.
- Thorough preparation and ongoing support throughout your assignment
- In-depth orientation on the local context
- Coverage of living expenses and insurance during your stay
- Round-trip travel costs
- Initial financial support upon return

Application Process

Before submitting a written application, we highly recommend contacting Comundo and attending an information session in your region. These sessions provide detailed insights into, the application process, working conditions and culture, the benefits of working with Comundo.

Find upcoming event dates and additional details on our website: www.comundo.org

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