

Comundo is Switzerland's leading organization for personnel development cooperation, placing and supporting professionals on assignments in Africa and Latin America. Together with our local partner organizations, we work to improve living conditions of children and young people. Join us and share your expertise—your contribution will create meaningful change in the communities you support while fostering your own personal and professional growth.

Specialist in Agriculture and Training

Country, Place:	Kenya, Kisumu
Partner Organisation:	County Government of Kisumu and other Comundo partners
Duration:	2 years
Start of assignment:	March 2026

The Government of Kenya is committed to **promoting Technical and Vocational Education and Training (TVET)**, as stipulated in Article 55 of the Constitution. The goal is to provide quality education that equips learners with skills for global competitiveness. However, the implementation of this goal faces several challenges. Demographic changes have led to increased demand for training, requiring the government to rapidly expand its training capacity. Other significant challenges include limited financial resources, low teaching quality, insufficient reliable and aggregated data for decision-making, weak linkages between training and labour market needs, an overly theoretical orientation of many programmes, and the low income generated by most training institutions.

Since TVET is a devolved function, county governments are responsible for running and financing most Vocational Training Centres (VTCs). **Kisumu County**, one of the 47 devolved administrative units, operates 28 VTCs. The county intends to **transform some of these VTCs into "Centres of Vocational Expertise" (CoVEs)**, each specialising in one or two priority professions.

Smart specialisation is a defining characteristic of a CoVEx. It emphasises the strategic focus on high-impact sectors and technologies that align with regional economic priorities. CoVEx institutions integrate their training programmes into broader innovation ecosystems, thereby maximising economic impact and improving graduate employability. In Kisumu County, **agriculture has been identified as a key economic sector**—particularly in the context of the Blue Economy and environmental challenges—and represents an important source of income for the region.

Your activities / tasks

As a Comundo Technical Advisor, you will play a key role in advancing Comundo's country programme in Kenya by supporting Kisumu County in the development of sustainable agricultural practices, strengthening technical and vocational agricultural training, and enhancing collaboration between training institutions, industry, and farming communities. Your contribution will help increase productivity, improve food security, and promote economic empowerment within the county.

Your responsibilities will include:

- Improve agricultural training programs and curricula in TVET institutions in alignment with labour market needs.
- Mentor TVET instructors and extension officers in modern agricultural technologies.
- Facilitate dual training initiatives linking classroom learning with practical experience in farms and agribusiness.
- Strengthen collaboration between farmers, agribusiness stakeholders and training institutions.
- Promote adoption of sustainable and climate -smart agricultural practices
- Support agripreneurship and business incubation initiatives within TVET institutions
- Develop partnerships with financial institutions for graduates' access to credit and resources

Your profile

- Solid qualification in agriculture
- Minimum of 5 years relevant professional experience
- Proven experience in climate smart agriculture and in the use of modern pedagogical tools and practices.
- Experience in aquaculture is an added advantage.
- Experience in curriculum development and the creation of learning materials.
- Substantial computer literacy and excellent command of the English language
- Additional experience in Organisational Development, project management and communication is an asset.
- Ability to work both independently and as part of a team
- High social competences and intercultural sensitivity.

Application Procedure

Before submitting a written application, we recommend that you contact Comundo and attend an information event. This will provide you with more detailed information about the application procedure, the working conditions, the working culture, and benefits. You will find the respective dates as well as more information on our website: www.comundo.org

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