

Comundo places and accompanies professionals on assignments in Africa and Latin America and is the leading Swiss organization for personnel development cooperation. The cooperation with local partner organizations contributes to the sustainable improvement of the living conditions of children, youth and older people. We offer you the chance to share your knowledge and experience while setting a unique milestone in your biography!

Plumbing specialist/ Vocational Trainer

Country, Place: Kenya, Malindi, Kilifi County
Partner Organisation: **County Government of Kilifi, Department of Education, Muyeye College**
Duration: 2 years
Start of assignment: as soon as possible

The **County Government of Kilifi** is committed to strengthening Technical and Vocational Education and Training (TVET) to equip young people with market-relevant skills for employment and entrepreneurship. As part of this commitment, the county supports and finances Vocational Training Centres (VTCs) to deliver quality, industry-oriented training. Established in 2010, **Muyeye Vocational Training College** in Malindi (www.muyeyevtc.ac.ke) is the largest county-run TVET institution, serving over 800 students. The college plays a vital role in empowering youth with employable skills and creating pathways to sustainable livelihoods.

Comundo Kenya, in partnership with county governments and private-sector organizations in Kilifi, Kisumu, and Laikipia Counties, supports the development of **Centres of Expertise** that enhance the quality and relevance of vocational training.

At Muyeye Vocational Training College, a plumbing workshop has been established to strengthen practical skills development. To further advance this initiative, there is a need to strengthen the capacity of trainers, develop an adapted dual TVET training model, and establish collaboration with industry partners to improve workplace learning opportunities and graduate employability.

Your activities/tasks

As a **Comundo Technical Advisor**, you will be part of Comundo's Kenya Country Programme and contribute to strengthening Technical and Vocational Education and Training (TVET) in Kilifi County and beyond. Your work will support vulnerable youth in acquiring relevant skills, improving their employability, and enhancing their prospects for sustainable livelihoods.

Based at **Muyeye Vocational Training College**, and in collaboration with county governments, vocational institutions, and private-sector partners, you will:

- Strengthen the technical capacities of plumbing trainers through coaching, mentoring, and on-the-job support.
- Support the improvement of practical, industry-relevant plumbing training and workshop management.
- Facilitate partnerships between Muyeye College and private-sector actors in Malindi and the wider coastal region to enhance workplace learning opportunities.
- Support the development and implementation of an adapted **dual TVET model** that combines classroom-based learning with practical industry experience.
- Contribute to capacity sharing initiatives for vocational trainers in Kilifi, Kisumu, and Laikipia Counties, specifically in the plumbing sector.
- Support knowledge exchange and collaboration among TVET institutions, industry partners, and county governments

Your profile

- Professional qualification in **Plumbing**, Water Engineering, or a related technical field.
- Experience as a plumbing instructor, vocational trainer, or trainer of trainers is an asset
- Strong understanding of workplace learning, apprenticeship, or dual vocational training approaches.
- Ability to build partnerships and work collaboratively with educational institutions, government agencies, and private-sector stakeholders.
- Excellent facilitation, coaching, and mentoring skills.
- Computer skills, including the use of digital tools for training and communication.
- Excellent command of written and spoken English.
- Experience working in multicultural and development contexts is an asset.

General requirements

- Completed vocational or tertiary education
- At least 5 years of professional experience
- Resident in Switzerland or Germany
- Intercultural competencies and the ability to function in diverse contexts
- Good physical and mental health
- Ability to work independently and in a team
- You are motivated to live a simple lifestyle
- You are prepared to contribute to public relations and fundraising

We offer

- An exciting working environment with ample space for initiative, participation, and intercultural contacts
- An adequate preparation
- Introduction to the situation of the country of assignment and local support
- Living and insurance costs during your assignment
- Travelling costs in both directions
- Initial financial aid after your return

Application Procedure

Before submitting a written application, we recommend that you contact Comundo and attend an information event. This will provide you with more detailed information about the application procedure, the working conditions, the working culture, and benefits. You will find the respective dates as well as more information on our website: www.comundo.org

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