

Comundo is Switzerland's leading organization for personnel development cooperation, placing and supporting professionals on assignments in Africa and Latin America. Together with our local partner organizations, we work to improve living conditions of children and young people. Join us and share your expertise—your contribution will create meaningful change in the communities you support while fostering your own personal and professional growth.

Competency Based Education Specialist

Country, Place:	Kenya, Malindi
Partner Organisation:	Elimu Resource Centre and other Comundo partners
Duration:	2 years
Start of assignment:	March 2026

Competency-Based Education (CBE) represents a transformative shift in Kenya's education system. Developed by the Kenya Institute of Curriculum Development and introduced in 2017, CBE enables students to learn at their own pace while receiving tailored support to help them succeed.

While there is broad consensus on CBE's potential benefits for Kenya's youth, implementation faces significant challenges. Teachers, parents, and educational organizations require substantial capacity building to effectively deliver this new approach.

CBE is also an essential element in the **Comundo Centres of Vocational Excellence (CoVEx) Program** that aims at transforming traditional training centres into innovation hubs where education, industry and community come together to deliver high-quality practical training, combining modern teaching methods with strong workplace experience.

Elimu Resource Centre is a digital education hub in Malindi, Kenya, established in 2016 to bridge learning gaps for vulnerable children in under-resourced public schools. The Centre offers a bright, supportive environment with digital and paper-based resources, helping students overcome challenges such as overcrowded classrooms, limited textbooks, and poor home study conditions. Elimu recognizes both the opportunities and challenges of Competency-Based Education (CBE) and aims to integrate it into its programs to become a role model and leader in implementing the new curriculum.

Your activities / tasks

As a Comundo Technical Advisor, you will play a key role in advancing Comundo's country program in Kenya by strengthening the education program of Elimu and other Comundo partners in Kenya so that vulnerable children and youth achieve better learning outcomes through CBE. You will build the capacity of Elimu and other Comundo partners to prepare children and youth for future challenges by delivering learner-cantered teaching methods that provide knowledge and skills across various subject areas. You will also support Elimu in adopting modern and innovative approaches in their youth programs. Your responsibilities will include:

- Support the alignment of Elimu's and other partners existing learning materials and digital content with the national CBE and CBET frameworks.
- Assess staff and volunteer capacities, do training needs assessments and conduct trainings.
- Introduce and empower Comundo partners to use modern pedagogical tools and practices.
- Assist in making teaching & learning contextual and relevant to learners' holistic development.
- Design and pilot CBE and CBET aligned lesson plans, learning activities, and assessment tools.
- Introduce formative and competency-based assessment methods to track learners' progress.
- Improve partners knowledge, skills and awareness of the principles and objectives of CBE and CBET.
- Develop curricula and learning materials.
- Participate in trainings for teachers/mentors in CBE and CBET.

- Work closely with key stakeholders in the private sector, national and county governments.

Your profile

- Solid qualification in education or TVET
- Minimum of 5 years' professional experience Proven experience in CBE and in the use of modern pedagogical tools and practices.
- Experience with development of curricula and learning materials.
- Substantial computer literacy and very good command of the English language
- Additional experience in Organisational Development, project management and communication are an asset.
- Ability to work independently and as part of a team
- High social skills and intercultural sensitivity.

Application Procedure

Before submitting a written application, we recommend that you contact Comundo and attend an information event. This will provide you with more detailed information about the application procedure, the working conditions, the working culture, and benefits. You will find the respective dates as well as more information on our website: www.comundo.org

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