

Comundo places and accompanies co-workers on assignments in Africa and Latin America and is the leading Swiss organisation for personnel development cooperation. The cooperation with local partner organisations contributes to the sustainable improvement of the living conditions of children, young people and older people. We offer you the chance to share your knowledge and set a unique milestone in your biography!

Primary School Teacher for literacy and numeracy improvement

Country, Place:	Zambia, Lusaka
Partner Organisation:	Destiny Community School
Duration:	2 years
Start of assignment:	July 2022

To break the cycle of poverty, children need education. **Destiny Community School** provides education to the most vulnerable children in the compound Matero in Lusaka. The education provided in Zambia, in government or community schools, has many gaps. Despite attending school, the learners lack fundamental skills especially in literacy and numeracy. These skills are crucial for the learners to have a successful, independent future.

Your activities / tasks

As a Comundo co-worker, you will contribute to the improvement of the quality of education within the framework of the Zambia country program. This is the second assignment at Destiny. The teachers are trained now on teaching literacy in English using the sound and phonic based approach and can implement it nearly independently. However, the high retention of learners with mostly very low Literacy levels always brings new challenges where the teachers still depend on support of a Co-Worker. You support Destiny in:

- Training of teachers in reading comprehension and writing skills
- Training of teachers in numeracy
- Development of learning materials in collaboration with teachers
- Support of implementation of 'learning through play' method in early childhood education
- Individual support / coaching of teachers
- Development of a continuous professional development program that can be spread to more community schools

Your profile

- Bachelor/masters in education
- Teaching experience in primary/early childhood education
- Experience in school management or leadership a plus
- Experience in teacher training or continues professional development a plus
- Very good knowledge in English
- Experience as English teacher a plus

General requirements

- Completed vocational or tertiary education
- At least 2 years of professional experience
- Resident in Switzerland or Germany
- Very good knowledge of the national language of the country of assignment
- Intercultural competencies and the ability to act in diverse contexts
- Good physical and mental health
- Basic knowledge in project management, institutional development and adult education welcome
- Ability to work independently and in a team
- High social skills and intercultural sensitivity
- You are motivated to live a simple lifestyle
- You are prepared to contribute to public relations and fundraising

We offer

- An exciting working environment with an ample space for initiative, participation and intercultural contacts
- An adequate preparation
- Introduction to the situation of the country of assignment and local support
- Living and insurance costs during your assignment
- Travelling costs in both directions
- Initial financial aid after your return

Application Procedure

Before submitting a written application, we recommend that you contact Comundo and attend an information event in your region. This will provide you with more detailed information about the application procedure, the working conditions, the working culture and benefits. You will find the respective dates as well as more information on our website: www.comundo.org

Contact

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