

Job advertisement

Country, Place	Kenia, Lusigetti (near Nairobi)
Profession	Carpenter
Start of commitment	August 2020 or by agreement
Duration	3 years
Context	Kenya struggles to contain its heavy youth unemployment: 4 out of 10 young Kenyans are unemployed. Kenya is lagging behind the sub-Saharan mean in several key indicators, including vocational and technical skills, retention of skilled talent and opportunities for growth and development of talent. There is a profound mismatch between, on the one hand, the educational systems that typically do a fair job of forming routine workers and professionals, and on the other hand, the requirements of emerging technology-driven society where machines are taking over routine jobs.
Partner Organisation	The organisation Karai Children's vocational centre started in 1983 through a partnership between the evangelical parish Münsingen (Germany) and the Presbyterian Church in Eldoret. In August 2008 all children from the home in Eldoret moved to Karai. Since then, the organization was further developed through schools and income generating projects. The project currently comprises a primary school, a children's home and a vocational school. The Karai Children's vocational centre gives a home and education to street children from different parts of Kenya and has currently 4 departments in their vocational centre: carpentry, dressmaking, hairdressing and beauty therapy and an electrical department. It is located in the village of Lusigetti, near the town Kikuyu - about 30 km from the Kenyan capital Nairobi.
Activities	As co-worker of COMUNDO you support primarily the staff to making the carpentry production unit profitable. The carpentry workshop is well equipped with high-end-machines. You carry out a cost analysis and market research. You support and train the team in optimizing production processes and establish guidelines on usage of machines and materials.
Objectives of the post	<ul style="list-style-type: none"> • The existing carpentry production unit is profitable. • Increased acquisition of orders to create a sufficient sales volume. • Staff is trained to improve the manufacturing processes. • Improved quality of carpenter training.
Requirements	<ul style="list-style-type: none"> • Diploma as carpenter. • Minimum 3 year's working experience as a carpenter. • Skills in business development and project management. • Resident in Switzerland or Germany. • Very good English language skills and willingness to learn some basic Kiswahili.

Job advertisement

COMUNDO shares a global commitment for the socially disadvantaged and for a holistic and sustainable development. The organisation sends out volunteering specialists who support projects of partner organisations in 7 countries. In their places of action they are working in partnership with the locals, sharing their lives and engaging in intercultural exchange on a daily basis

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General Working Conditions

- Between 25 and 60 years old.
- Resident in Switzerland or Germany.
- Completed vocational or tertiary education.
- At least 2 years of professional experience.
- Good knowledge of the national language of the country of destination.
- Good physical and mental health.
- You display initiative and commitment and work well in a team.
- You like to improvise and be creative in order to find new ways of doing things.
- You are keen to interact with people of different cultural backgrounds, religions and living environments.
- You are prepared to sign up for a three year assignment and motivated to live a simple lifestyle during this time.
- You are prepared to contribute to public relations and fundraising.
- Workload: 100%

We offer

- An exciting working environment with an ample space for initiative, participation and enabling intercultural contacts
- An adequate preparation
- Introduction to the situation of the country of destination and local support
- Travelling costs in both directions are covered.
- Living and insurance costs during your assignment are covered.
- After the return initial aid is provided.

Application Procedure

Before submitting a written application we recommend that you contact the organisation or attend an information meeting in your neighbourhood. This will provide you with more detailed information about the application procedure, the working conditions, the working culture and benefits provided by COMUNDO. You will find the respective dates on our website.

The application form may also be found on our website or you may get it at the information meeting. The questionnaire and a short life story (as described in the guidelines) will supplement the usual application documentation (motivational letter, curriculum vitae, certificates and job references).