

**Comundo places and accompanies co-workers on assignments in Africa and Latin America and is the leading Swiss organisation for personnel development cooperation. The cooperation with local partner organisations contributes to the sustainable improvement of the living conditions of children, young people and older people. We offer you the chance to share your knowledge and set a unique milestone in your biography!**

## Education and Development Consultant

<b>Country, Place:</b>	Zambia, Eastern Province, Nyanje
<b>Partner Organisation:</b>	Save The Girls
<b>Duration:</b>	2 – 3 years
<b>Start of assignment:</b>	as soon as possible

Zambia belongs to the group of the poorest countries in the world (HDI 146/189). Therefore, a majority of the population lives in tough situations without sufficient access to health care, education, social welfare and protection of their rights. 66.2% of the population is below the age of 25 years, education is therefore a key factor for development and breaking the cycle of poverty. Many families in Zambia cannot afford to send their children to school. Community Schools like those run by **Save The Girls** are therefore playing an essential role for disadvantaged children and youth.

Our partner organisation **Save The Girls**, formerly known as Rural Children's Hope, is a non-governmental organisation working with both girls and boys aged 24 years and below in rural and urban areas. They build children's confidence and competence through the provision of quality services in education, health, leadership, entrepreneurship, social accountability, and life skills to achieve their full potential. Even though they are working with both boys and girls, they focus more on the girls due to the increased vulnerability, particularly in rural areas. Child marriages and teenage pregnancy rates are extremely high, resulting in a high drop-out rate, and continuing the cycle of poverty.

### Your activities / tasks

As a Comundo co-worker, you will contribute to the improvement of the quality of education within the framework of the Zambia country program. You will primarily support the teachers of Save the Girls to build up their skills in the field of education with a focus on:

- Training/coaching of teachers in didactic in numeracy and literacy
- Developing and implementing a teacher in-service tool that can be used to train new teachers
- Coordinating classroom observations and supporting development of a peer-feedback system
- Developing of learning materials in collaboration with teachers
- Supporting Save The Girls in implementing their safeguarding policy

By doing so you contribute to improve the quality of education and create a safer learning environment at four community schools under Save the Girls in Nyanje.

### Your profile

- Degree in education
- Experience in teaching numeracy and literacy
- Experience in teacher training or continuous professional development
- Experience as English teacher or in school management is a plus
- Willingness to cycle through the bush to reach schools.

### **General requirements**

- Completed vocational or tertiary education
- At least 2 years of professional experience
- Resident in Switzerland or Germany
- Very good English level
- Intercultural competencies and the ability to act in diverse contexts
- Good physical and mental health
- Ability to work independently and in a team
- High social skills and intercultural sensitivity

### **We offer**

- An exciting work environment with space for initiative, participation and intercultural contacts
- An adequate preparation
- Introduction to the situation of the country of assignment and local support
- Living and insurance costs during your assignment
- Travelling costs in both directions
- Initial financial aid after your return

### **Application Procedure**

Before submitting a written application, we recommend that you contact Comundo and attend an information event in your region. This will provide you with more detailed information about the application procedure, the working conditions, the working culture and benefits. You will find the respective dates as well as more information on our website: [www.comundo.org](http://www.comundo.org)

### **Contact**

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