

Comundo places and accompanies professionals on assignments in Africa and Latin America and is the leading Swiss organization for personnel development cooperation. The cooperation with local partner organizations contributes to the sustainable improvement of the living conditions of children, youth, and older people. We offer you the chance to share your knowledge and experience and at the same time set a unique milestone in your biography!

Specialist for training in the hospitality industry (for disadvantaged youth)

Country, Place:	Kenya, Kisumu
Partner Organisation:	Ujima Foundation
Duration:	2 – 3 years
Start of assignment:	by arrangement

Youth unemployment is one of the biggest challenges especially in Africa. One of the main factors is lack of employable skills, and a lack of or inadequate supply of technical and vocational education and training (TVET). TVET is considered the most important means to enable youth to acquire the necessary skills to enter the labor market and earn a living.

Our partner organisation **Ujima** is committed to helping youth with limited opportunities, especially orphaned heads of households between the ages of 18 and 24, to become economically and socially self-sufficient and thus able to take responsibility for their siblings. Ujima trains these youths on employability skills, entrepreneurship, hospitality, hair and beauty, and works together with over 100 employers for attachment and job opportunities.

Your activities / tasks

As a Comundo co-worker, you will contribute towards disadvantaged youth having better professional and social prospects for employment in the hospitality industry through quality VET with a special focus on work-based learning (WBL). Specifically, you will provide support for the development of a training strategy in general and the development of modern and innovative methods and curricula to provide high quality training in the hospitality industry. You will:

- Develop curricula and learning materials.
- Develop a training program for teachers and private sector instructors in pedagogy.
- Develop guidelines for WBL (dual education) and develop and pilot training based on WBL.
- Develop a monitoring system to measure progress of students and to improve the quality of the course.
- Develop strategies to create synergies and put in place exchange programs with other training institutes.

Your profile

- Solid education in hospitality management or a similar field.
- Experience in TVET and in work-based learning (dual education).
- Practical experience in developing training programs and training materials.
- Experience in organisational development and communication is an advantage.
- Good knowledge of English.
- Residence in Switzerland or Germany.

General requirements

- Completed vocational or tertiary education
- At least 2 years of professional experience
- Resident in Switzerland or Germany
- Very good knowledge of English
- Intercultural competencies and the ability to act in diverse contexts
- Good physical and mental health
- Basic knowledge in project management, institutional development, and adult education welcome
- Ability to work independently and in a team
- High social skills and intercultural sensitivity
- You are motivated to live a simple lifestyle
- You are prepared to contribute to public relations and fundraising

We offer

- An exciting working environment with an ample space for initiative, participation and intercultural contacts
- An adequate preparation
- Introduction to the situation of the country of assignment and local support
- Living and insurance costs during your assignment
- Travelling costs in both directions
- Initial financial aid after your return

Application Procedure

Before submitting a written application, we recommend that you contact Comundo and attend an information event in your region. This will provide you with more detailed information about the application procedure, the working conditions, the working culture and benefits. You will find the respective dates as well as more information on our website: www.comundo.org

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